

Rely on us.™

Welcome to Flint Group

Flint Group



Headquarters:

Flint Group S.A., 26b
Boulevard Royal,
L2449 Luxembourg

Ownership:

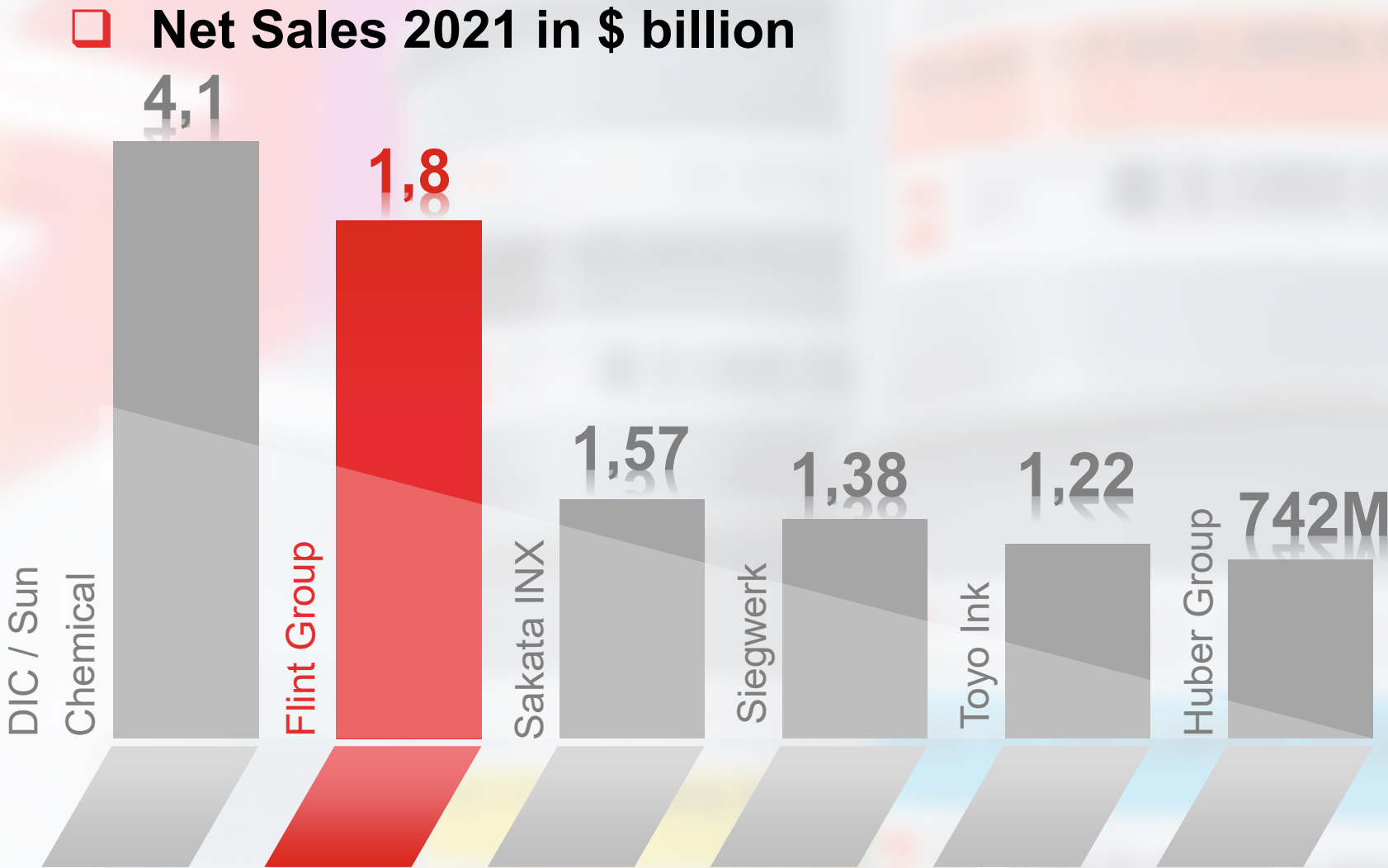
Flint Group is privately owned by
Goldman Sachs Merchant
Banking Division in partnership
with Koch Equity Development
LLC, a subsidiary of Koch
Industries Inc.

Key Personnel:

- Pierre-Marie De Leener,
Chairman
 - Steve Dryden, CEO
 - Ron Muawad, CFO
 - Jeremy Berenzweig, CAO
-

„The passion and commitment of our people
remain a key driving force to our success.”

Top 6 Printing Inks Manufacturers



Source – Ink World Magazine (data for 2020)

Divisions

PRIMARY:

DIVISION:

BUSINESS:

FlintGroup

FlintGroup/Packaging

FlintGroup/CPW

FlintGroup/Narrow Web

FlintGroup/Offset Packaging Solutions

FlintGroup/Digital

FlintGroup/Flexible Packaging

FlintGroup/Paper & Board

Mission

Creating Value for Customers, Shareholders and Employees

Customers

Employees

Integrity

*Continuous
Improvement*

*Leadership
Teamwork*

At Flint Group, our **mission** is

**to be the best-performing supplier
to the printing and packaging industries,**

**as measured by our customers,
shareholders and employees,**

**through our ability to deliver exceptional value,
consistent quality, and continuous innovation
to customers around the world.**

Our **Guiding Principles**

- Our **Customers** are the focus of all that we do.
- **Every Employee** contributes to our success.
- **Integrity** shall never be compromised.
- **Continuous Improvement** drives performance and supports our aspiration to achieve excellence.
- **Leadership** and **Teamwork** are pre-requisites to achieving our goals.

Integrity & Compliance

Our vision is to foster a culture of Integrity & Compliance at all levels of Flint Group, and partner with the business to develop compliance programmes that help the organisation achieve its strategies and enhance the reputation of Flint Group.

Key components of the Flint Group global integrity & compliance programme:

Integrity & Compliance core values

- We don't cheat
- We don't steal
- We don't bully or harass
- We don't discriminate
- We don't lie
- We don't treat people badly or disrespectfully
- We don't compete unfairly

Third Party Partner Due Diligence and Training

Through our third party due diligence and training programmes we ensure that our core values and Code of Conduct are shared with our valued partners.

Integrity & Compliance policies

Flint Group has established a Code of Conduct together with a set of policies to explain and communicate the values and behaviors that underpin our business credentials. Please visit our Code of Conduct via the link opposite.

Employee Training

Integrity & Compliance training is an integral part of our employee's induction and continuing education with Flint Group. Several Integrity & Compliance related courses are delivered via our e-learning platform.

[Read Flint Group Code of Conduct](#)

Key Facts...

Global Headquarters

Luxembourg

Revenues 2021

€1,5 billion

Number of Employees

Approximately 5,600 worldwide

Operating Facilities

Flint Group operates on more than 130 sites in North America, Europe, the Middle East, Africa and Asia-Pacific

Key Personnel

Pierre-Marie De Leener, Chairman

Steve Dryden, CEO

Ron Muawad, CFO

Jeremy Berenzweig, CAO

Ownership

Privately owned by Goldman Sachs Merchant Banking Division in partnership with Koch Equity Development LLC, a subsidiary of Koch Industries, Inc.

Flint Group Sustainability Statement

We want to be recognized by our customers, employees and shareholders as an ethical company, supplying sustainable products and services to the Packaging and Printing industry.

This Flint Group to deliver integrated solutions in the three key dimensions of corporate sustainability:

Environment:

We are working on responsible energy and water management, limiting waste and environmental risk and increasing the use of renewable and recyclable materials. In parallel, we aim to become the green supplier of choice for innovative and sustainable products and services.



Social:

Human capital is our greatest asset and we want to create safe environments across our whole supply chain. We promote good corporate citizenship, people development and community engagement.



Governance

We enact actions that advance sustainable development goals. We expect our people and our business counterparts to comply with our values set in our Code of Conduct and we partner with other industry players to make the world a more sustainable place for future generations.



EcoVadis Silver Rating for Flint Group



Flint Group is a signatory of the United Nations (U.N.) Global Compact.

This global initiative calls on companies to align strategies and operations with universal principles on human rights, labour, the environment and anti-corruption, and to enact actions that advance sustainable development goals.



Flint Group Sustainability Statement

Growth & Sustainability

Creating Value for Customers, Shareholders and Employees

Environment



- › Energy management
- › Responsible water management
- › Reduction of greenhouse gas (GHG) emissions
- › Ecosystem impact
- › Innovators of sustainable products & services
- › Green supplier of choice
- › Waste elimination

Social



- › Human Capital
- › Health & Safety
- › Community Engagement

Governance



- › Stakeholders comply with our Code of Conduct
- › Partner for the goals

Positive changes resulting from Flint Group 2030 Sustainability objectives



More about Flint Group Sustainability on our website - www.flintgrp.com/en/sustainability

Leadership team



Pierre-Marie De Leoner
Chairman

Substantial Board level experience at both private equity and public companies

- Appointed Chairman in 2015
- Previously Chairman of the Braas Monier Building Group and Director of Trinseo



Steve Dryden
Chief Executive Officer

20 years of global specialty experience

- joined Flint Group as Chief Financial Officer in June 2013
- Previously served as Group Finance Director, DS Smith Plc



Ron Muawad
Chief Financial Officer



Darren Miller
Human Resources Director



Tony Lord
Chief Operations & Supply Chain Officer



Jeremy Berenzweig
General Counsel and Chief Administration Officer



Michael Fien
Chief Digital Officer



Doug Aldred
Chief Commercial Officer

Flint Group: Locations Worldwide



Where to find us!



www.flintgrp.com



Facebook.com/flintgrp



LinkedIn.com/company/flint-group



Twitter.com/flinteresting



Instagram.com/flinteresting



Youtube.com/c/FlintGroupCorporate

*Rely on us.*SM

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