

Rely on us.™

Welcome to Flint Group

Flint Group



Headquarters:

Flint Group S.A., 26b
Boulevard Royal,
L2449 Luxembourg

Ownership:

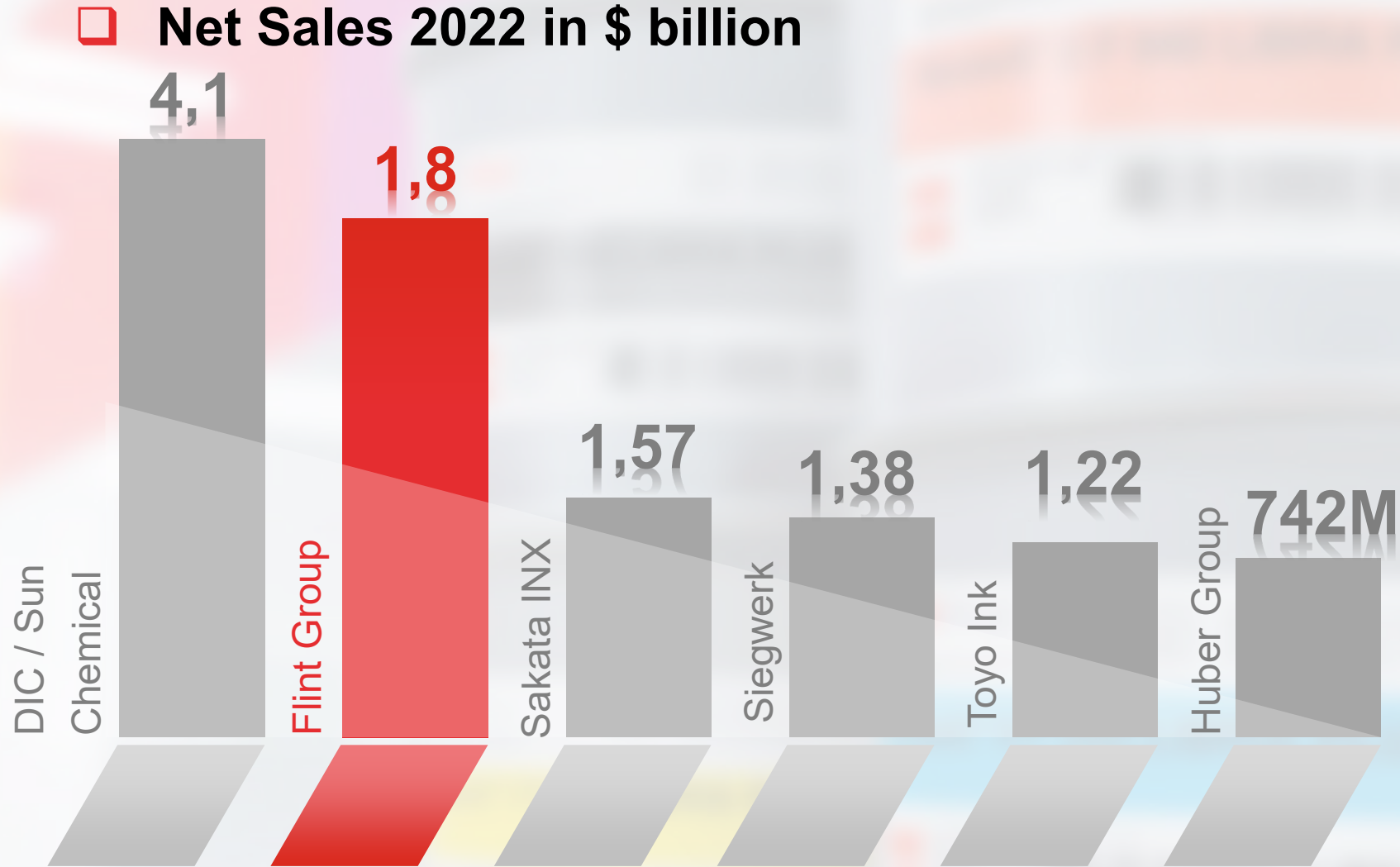
Flint Group is privately owned by
Goldman Sachs Merchant
Banking Division in partnership
with Koch Equity Development
LLC, a subsidiary of Koch
Industries Inc.

Key Personnel:

- Pierre-Marie De Leener,
Chairman
 - Steve Dryden, CEO
 - Ron Muawad, CFO
 - Jeremy Berenzweig, CAO
-

„The passion and commitment of our people
remain a key driving force to our success.”

Top 6 Printing Inks Manufacturers



Source – Ink World Magazine (July 2023)

Divisions

PRIMARY:

DIVISION:

BUSINESS:

FlintGroup

FlintGroup/Packaging

FlintGroup/CPW

FlintGroup/Narrow Web

FlintGroup/Offset Packaging Solutions

FlintGroup/Digital

FlintGroup/Flexible Packaging

FlintGroup/Paper & Board

Flint Group Purpose, Strategy and Core Values

We bring **colour** to the world



Integrity & Compliance

Our vision is to foster a culture of Integrity & Compliance at all levels of Flint Group, and partner with the business to develop compliance programmes that help the organisation achieve its strategies and enhance the reputation of Flint Group.

Key components of the Flint Group global integrity & compliance programme:

Integrity & Compliance core values

- We don't cheat
- We don't steal
- We don't bully or harass
- We don't discriminate
- We don't lie
- We don't treat people badly or disrespectfully
- We don't compete unfairly

Third Party Partner Due Diligence and Training

Through our third party due diligence and training programmes we ensure that our core values and Code of Conduct are shared with our valued partners.

Integrity & Compliance policies

Flint Group has established a Code of Conduct together with a set of policies to explain and communicate the values and behaviors that underpin our business credentials. Please visit our Code of Conduct via the link opposite.

Employee Training

Integrity & Compliance training is an integral part of our employee's induction and continuing education with Flint Group. Several Integrity & Compliance related courses are delivered via our e-learning platform.

[Read Flint Group Code of Conduct](#)

Key Facts...

Global Headquarters

Luxembourg

Revenues 2021

€1,7 billion

Number of Employees

Approximately 5,300 worldwide

Operating Facilities

Flint Group operates on more than 125 sites in North America, Europe, the Middle East, Africa and Asia-Pacific

Key Personnel

Pierre-Marie De Leener, Chairman

Steve Dryden, CEO

Ron Muawad, CFO

Jeremy Berenzweig, CAO

Ownership

Privately owned by Goldman Sachs Merchant Banking Division in partnership with Koch Equity Development LLC, a subsidiary of Koch Industries, Inc.

Sustainability is a central part of Flint Group's Core Values and our long-term business success. PRISM is our framework and focuses on key areas where we can have an impact.

Rely on us.SM



Products

We innovate to reduce the impact of our products and services, and those of our customers

We want to make products that are designed for the circular economy, reducing the impact along the value chain.



Planet

We reduce our environmental impacts and help our customers to reduce theirs

Packaging can play a part addressing the climate emergency by reducing food and product waste. We have a role to play helping to decarbonise the packaging supply chain.



People

We invest in our employees, health and safety, and a diverse workforce

Ensuring our workforce represents the geographies where we operate and employees return home safely.

Our Objective: Our inks & coatings become an integral part of a circular economy for packaging.

Leadership team



Pierre-Marie De Leoner
Chairman

Substantial Board level experience at both private equity and public companies

- Appointed Chairman in 2015
- Previously Chairman of the Braas Monier Building Group and Director of Trinseo



Steve Dryden
Chief Executive Officer

20 years of global specialty experience

- joined Flint Group as Chief Financial Officer in June 2013
- Previously served as Group Finance Director, DS Smith Plc



Ron Muawad
Chief Financial Officer



Darren Miller
Human Resources Director



Tony Lord
Chief Operations & Supply Chain Officer



Jeremy Berenzweig
General Counsel and Chief Administration Officer



Michael Fien
Chief Digital Officer



Doug Aldred
Chief Commercial Officer

Flint Group: Locations Worldwide



Where to find us!



www.flintgrp.com



Facebook.com/flintgrp



LinkedIn.com/company/flint-group



Twitter.com/flinteresting



Instagram.com/flinteresting



Youtube.com/c/FlintGroupCorporate

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